



CLUB CODE OF CONDUCT

Our Club vision is: "Empowering everyone to achieve their full potential in the sport of canoeing, both competitively and recreationally."

Our values are:

- **Open to all:** We are a diverse and inclusive Club – offering equal opportunities for everyone to participate in paddlesports at all levels.
- **Fun and sociable:** We like to have fun and socialise - enjoying time on and off the water, at the Club and further afield.
- **Safe and supportive:** We provide a safe and supportive environment - enabling paddlers of all abilities to safely paddle and support each other.
- **Personal growth:** We create opportunities for personal growth - developing proficiency in paddlesports and wider life skills.
- **Healthy environment:** We take care of our members and environment - improving mental and physical well-being, and the natural environment.
- **Collaborative community:** We encourage active involvement in all aspects of Club life – ensuring all members can contribute to the success of the Club.

It is the policy of Solihull Canoe Club that all paddlers, volunteers, coaches and parents show respect and understanding for each other and conduct themselves in a way that reflects the values of the Club. The aim is for all paddlers to improve performance and have fun.

Everyone involved in the Club should abide by the Club Rules and Policies.

No one should take part in any irresponsible, abusive, inappropriate or illegal behaviour which includes:

- Using offensive language.
- Publicly using critical or disrespectful descriptions of others either in person or through text, email or social network sites.
- Smoking or consuming alcohol / drugs of any kind whilst on club premises or representing the club at events.

Paddlers

- Help create and maintain an environment free of fear and harassment.

- Treat other club members with respect at all times — on and off the water — treat other paddlers as you would want to be treated yourself.
- Respect other people and their differences.
- Control tempers and avoid behaviour which may affect or upset others.
- Co-operate and listen to your coach or club officials.
- Take care of all property belonging to the club or club members.

Club Officials, Coaches and Volunteers

- Consider the wellbeing and safety of paddlers before the development of performance.
- Develop an appropriate working relationship with performers, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Display consistently high standards of behaviour and appearance.
- Follow Paddle UK and club guidelines and policies.
- Hold the appropriate, up-dated qualifications and insurance.
- Encourage paddlers to value their performance and not just results.
- Never condone the use of prohibited substances.

Parents/Guardians

- Help your child to recognise good performance, not just results.
- Never force your child to take part in sport.
- Never punish or belittle a child for losing or making mistakes.
- Publicly accept the official's judgements.
- Support your child's involvement and help them to enjoy the sport.
- Use correct and proper language at all times.
- Set a good example by applauding good performances of all paddlers.

Junior Code of Conduct

All junior members should:

- Help create and maintain an environment free of fear and harassment.
- Demonstrate fair play and apply Paddle UK's standards both on and off the water.
- Understand that you have the right to be treated as an individual.
- Respect the advice that you receive.
- Treat others as you would wish to be treated yourself.

- Respect other people and their differences.
- Look out for yourself and for the welfare of others.
- Speak out (to your parents or a club representative) if you consider that you or others have been poorly treated.
- Tell someone in authority if you are leaving the venue.
- Accept that these guidelines are in place for the well-being of all concerned.
- Treat organisers and coaches with respect.
- Observe instructions or restrictions requested by the adults looking after you.
- Be organised and on time or inform your coach if you are going to be late.
- Take care of all property belonging to the club or any club member – and be responsible for caring for your own equipment and clothing.

You should not take part in any irresponsible, abusive, inappropriate or illegal behaviour which includes:

- Using offensive language.
- Publicly using critical or disrespectful descriptions of others either in person or through text, email or social network sites.
- Smoke or consume alcohol / drugs of any kind whilst on club premises or representing the club at events.